

ARIZONA

A New Leaf BankWork\$ Career Training Program

Member Gateway Commercial

Bank

Sponsor A New Leaf, Inc.

Location Mesa, AZ

Project Type Job Training

Grant Award \$25,000

A New Leaf works to address immediate and longer-term needs of families in Phoenix by offering a continuum of care that promotes social and economic health and stability. A New Leaf BankWork\$ Career Training Program prepares low-income individuals from communities of color for entry-level positions in the financial services industry and helps place them on a career path leading to a secure future. AHEAD will help cover direct client assistance and staff salaries.

Advancing Student Achievement through Workforce Readiness

Member Vantage West Credit

Union

Sponsor Earn to Learn

Location Tucson, AZ

Project Type Other Economic

Development

Grant Award \$25,000

Established in 2013, Earn to Learn provides education and workforce readiness programs to low- and moderate-income students in Arizona to help them enter the workforce with little or no student debt. Earn to Learn will expand its workforce development and mentorship programs to provide more financial education and mentorship opportunities with private sector employers to enable college students to graduate ready to join the workforce. AHEAD will provide stipends for participants and support staff costs.

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Earning a Paycheck

to create opportunities for adults with

intellectual and physical disabilities in Arizona through job training programs and other

Sponsor The Center for support services. TCH will provide job training,

individualized coaching, and placement support for clients seeking employment.

Coaching will also be provided to employers to

help them hire and retain TCH clients. AHEAD

will help cover staff salaries and training

expenses.

Project Type Job Training

Location Tempe, AZ

Grant Award \$20,000

Expanded Financial Services for Justice Involved Women

Member Bank of America California

Sponsor Arouet Foundation

Location Phoenix, AZ

Project Type Financial Education

Grant Award \$25,000

Arouet Foundation's mission is to empower women and families impacted by the justice system in Arizona. This project will provide wrap-around services, financial coaching, and training to formerly incarcerated women to help them secure employment and successfully manage their money. AHEAD will pay for staff

to administer the program.

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Homelessness Prevention & Workforce Development

Member Desert Financial Credit

Union

Sponsor Society of St. Vincent

de Paul

Location Phoenix, AZ

Project Type Social Services

Grant Award \$50,000

The Society of St. Vincent de Paul provides food, clothing, housing, and other support services to individuals and families in need throughout Central and Northern Arizona. The Rent Assistance to Prevent Homelessness and Workforce Development programs are aimed at helping individuals at risk of or experiencing homelessness in Phoenix to overcome barriers to stable employment and housing. AHEAD will be used for rent assistance for participants and program development costs.

Increasing Financial Capability for Minority Entrepreneurs

Member Vantage West Credit

Union

Sponsor YWCA of Southern

Arizona

Location Tucson, AZ

Project Type Financial Education

Grant Award \$100,000

The YWCA of Southern Arizona works to increase economic security for women and families in Southern Arizona, especially women of color. The project will provide Latina and East African/Middle Eastern refugee entrepreneurs with comprehensive financial capability training and business formalization assistance. The AHEAD grant will help pay for personnel, marketing, and costs for translating financial education materials into Swahili and Pashto.

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Kinship-Based Lending for Navajo Small Business Owners

Member Oxford Life Insurance

Company

Sponsor Change Labs Inc

Location Tuba City, AZ

Project Type Financial Education

Grant Award \$100,000

Change Labs is a Native-led nonprofit organization serving the Navajo and Hopi nations and driven by a core mission of empowering the local community through entrepreneurship and sustainable economic development. The project will provide culturally relevant ways for Native entrepreneurs to access financing and help build their financial capacity with low-interest, relationship-based microloans, and culturally appropriate financial education. AHEAD funds will be used to support staff for the program.

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N.A.O.M.I. House Cultural Identity Program

Member Clearinghouse CDFI

Sponsor Native American

Outreach Ministries, Inc.

Location Joseph City, AZ

Project Type Social Services

Grant Award \$25,000

Native American Outreach Ministries Inc. (N.A.O.M.I.) works to provide safe and loving homes for Native American children in Arizona with its emergency shelter and foster care program. N.A.O.M.I. will develop a cultural program for Native foster youth to learn about their history, establish strong indigenous identities, and build confidence. Educational materials, cultural activities, travel, and staff costs will be supported by AHEAD.

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Native American Veterans Technical Outreach Project Part 2

Member Clearinghouse CDFI

Sponsor White Mountain Apache Housing Authority

Location Whiteriver, AZ

Project Type Technical Assistance

Grant Award \$50,000

The White Mountain Apache Housing Authority (WMAHA) promotes and develops quality affordable housing and other economic development opportunities for tribal members on the White Mountain Apache reservation in eastern Arizona. WMAHA will continue presenting an annual event at which veteran members of the tribe obtain information on veteran benefits, mental and behavioral health resources, employment and training services, and home loan products. The event will also provide access to various government and private sector representatives who can help veterans sign up for these services. AHEAD will help pay for event fees, marketing, and materials.

PAZ Financial Literacy Program

Member Raza Development Fund, Inc.

Sponsor Promise Arizona

Location Phoenix, AZ

Project Type Financial Education

Grant Award \$50,000

Promise Arizona (PAZ) is a community organizing group that provides legal services, English courses, and citizenship classes to low-income Latino immigrants in Arizona. PAZ will expand their service offering to include financial literacy education that addresses the specific challenges first generation immigrants face in navigating the U.S. financial system, building financial stability, and making informed financial decisions. AHEAD will support staff and program material costs.

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Support Hopi Small Business Project

Member Clearinghouse CDFI The Hopi Credit Association is a Native

Community Development Financial Institution loan fund that offers a range of financial products and development services to tribal members residing on the Hopi Reservation.

The project will support small businesses and entrepreneurs by maintaining a local business directory providing training apportunities and a

Location Keams Canyon, AZ directory, providing training opportunities and a marketplace for participants to sell their products or advertise services, and laying the

groundwork to establish a Hopi Chamber of Commerce. AHEAD funds will help pay costs for

the creation of the directory and event space

for trainings and the market.

The CSF Emergency Housing Repair Program

Grant Award \$25,000

Sponsor Hopi Credit Association

Microenterprise

Member A. E. A. Federal Credit Campesinos Sin Fronteras' mission is to help

Union farmworkers and low- to moderate-income individuals in Yuma County achieve

Sponsor Campesinos Sin
Fronteras

Self-sufficiency by providing or facilitating access to health, social services, housing rehabilitation, education, and workforce development programs and services. The

Location Somerton, AZ project will help low-income families with children, seniors, and people with disabilities in

Project Type Housing Initiative rural Arizona repair and rehabilitate their homes to improve safety and sanitation.

AHEAD funds will be used for home repairs,

Grant Award \$50,000 personnel, and marketing costs.

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Transforming Lives through Entrepreneurialism

Member A. E. A. Federal Credit

Union

Sponsor Arizona Western College

Location Yuma, AZ

Project Type Entrepreneurial/

Microenterprise

Grant Award \$50,000

The Arizona Small Business Development Center Network at Arizona Western College works to provide high-quality, high-impact one-on-one counseling, resource assistance, and training that helps launch, grow, and sustain small businesses in Arizona. This project will expand in-person services to provide underserved and minority rural entrepreneurs with education, guidance, and tools to legally establish and maintain a business, including assistance with permitting, licensing, and taxes. AHEAD funds will be used to hire additional counselors to conduct outreach and advise local small businesses in the Yuma region.

Tribal Housing Strategies for a Changing Climate

Member Clearinghouse CDFI

Sponsor Red Feather

Development Group

Location Flagstaff, AZ

Project Type Housing Initiative

Grant Award \$70,000

The Red Feather Development Group (Red Feather) partners with the Navajo Nation and the Hopi Tribe in Arizona to provide sustainable solutions to housing needs in their respective tribal communities. Red Feather will continue the Healthy Home Education initiative, which aims to provide Native communities with skills to improve their home health and safety, increase energy efficiency and resilience to climate change, and spur economic development through home trades. AHEAD will support the salary of an Education Program Manager, workshops, and healthy home kits.

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Workforce Solutions: Advanced Manufacturing Career Pathways

Member Western Alliance Bank

Sponsor Chicanos Por La

Causa, Inc.

Location Phoenix, AZ

Project Type Job Training

Grant Award \$70,000

Chicanos Por La Causa (CPLC) operates a broad array of programs in Arizona and Nevada focused on economic development, education, social services, and housing. CPLC will provide job training certifications to underrepresented populations in Maricopa County, including women, BIPOC, immigrants, opportunity youth, and underemployed and low-income

individuals. The project will focus on access to well-paying career pathways in advanced

aerospace and semiconductor manufacturing jobs, and provide assistance with soft skill development and job search and retention. AHEAD funds will support outreach and

counseling staff.

Workforce Training for Phoenix Metro Women

Member Bank of America California

Sponsor Fresh Start Women's Foundation

Location Phoenix, AZ

Project Type Job Training

Grant Award \$50,000

The mission of Fresh Start Women's Foundation (Fresh Start) is to help women in Phoenix achieve self-sufficiency and use their strength to thrive. Fresh Start will connect participants to careers and provide job training, financial assistance, coaching, computer literacy courses, and professional skill-building workshops. AHEAD will support personnel

expenses.

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CALIFORNIA

Advancing Communities

Member Pacific Western Bank

Sponsor Ventura County

Community Development

Corporation

Location Oxnard, CA

Project Type Other Economic

Development

Grant Award \$50,000

Ventura County Community Development Corporation (VCCDC) works to empower low-to moderate-income individuals and families to build wealth through education and homeownership. This pilot project will pair low-rate small dollar loans with financial coaching for underserved and underbanked individuals in Southern California to help them improve their credit score and build savings. One of the main groups VCCDC will serve are farmworkers in Oxnard, California. AHEAD will help cover loan funds, marketing, and staff costs.

Advancing Economic Equity in the San Diego Promise Zone

Member California Coast Credit

Union

Sponsor Logan Heights

Community Development

Corporation

Location San Diego, CA

Project Type Financial Education

Grant Award \$100,000

The mission of Logan Heights Community Development Corporation is to aid residents and businesses in the Greater Logan Heights neighborhood of San Diego by promoting community empowerment, economic growth, and housing development. This project will teach banking basics to at-risk youth and develop an internship program for youth considering a career in financial services. The internship will be offered at a new financial services center in a local historically underbanked neighborhood. AHEAD will support staff salaries and internship stipends.

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Advancing Financial Empowerment through Entrepreneurship

Member Community West Bank

Sponsor Women's Economic

Ventures

Location Santa Barbara, CA

Project Type Entrepreneurial/

Microenterprise

Grant Award \$70,000

Women's Economic Ventures provides training, advisory services, and loans to low-income women and minority entrepreneurs in Santa Barbara and Ventura counties. This project will provide free financial education focused on repairing or building credit for women entrepreneurs and improving their readiness to access traditional banking products, secure reliable forms of capital, and build financial sustainability. AHEAD will help cover personnel costs.

Affordable Housing Construction Workforce

Member Tri Counties Bank

Sponsor Community Housing

Improvement Program

Location Chico, CA

Project Type Housing Initiative

Grant Award \$50,000

Community Housing Improvement Program (CHIP) works to address the affordable housing crisis in rural Northern California counties by developing homes and rental properties for low- and very low-income people. CHIP operates a self-help housing program in which families build new, single-family homes and contribute a minimum of 65 percent of the labor required to complete their home. This project will hire and train two homebuyers who have completed construction on their home to become construction supervisors on other CHIP projects. AHEAD will help cover staff salaries and the cost of construction courses.

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AltaSea Internship Program

Member Beneficial State Bank

Sponsor AltaSea at the Port of Los Angeles

Location San Pedro, CA

Project Type Job Training

Grant Award \$50.000

AltaSea works to advance the blue economy and promote the sustainable use of ocean resources through scientific collaboration, business innovation, and job creation. The Blue Economy College Internship program at the Port of Los Angeles facilitates entry into careers with science-based ocean businesses by pairing first-generation and underrepresented college students with paid internships and mentors. AHEAD funds will support staff costs, stipends for interns and mentors, and other operating costs.

Assets for Financial Independence

Member Tri Counties Bank

Sponsor California Coalition for Rural Housing

Location Sacramento, CA

Project Type Housing Initiative

Grant Award \$50,000

The California Coalition for Rural Housing (CCRH) promotes the production and preservation of affordable homes for low-income rural Californians through a range of products and services, including technical assistance, financial education, research, and advocacy. This project will provide financial education and matching funds through an Individual Development Account (IDA) for rural and tribal individuals pursuing a college degree. The AHEAD grant will contribute matching funds for 50 low-income students.

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Assist Micro-Businesses Find Resources, Funding, and Support

Member Cathay Bank

Sponsor Microenterprise

Collaborative of Inland

SoCal

Location Fontana, CA

Project Type Entrepreneurial/

Microenterprise

Grant Award \$25,000

The Microenterprise Collaborative of Inland Southern California is a coalition of community leaders dedicated to improving small business development in Riverside, San Bernardino, and eastern Los Angeles counties. This project will create a free tool to connect small business owners with no-cost or low-cost services, financial education, technical assistance, and financing. AHEAD will help cover costs for website development, translation services, marketing, and staff time.

BSP - Green Janitor Education Program

Member SCE Federal Credit

Union

Sponsor Building Skills

Partnership

Location Los Angeles, CA

Project Type Job Training

Grant Award \$50,000

Building Skills Partnership (BSP) provides career and education programs that help workers in low-wage industries in Southern California achieve personal and professional advancement. BSP will train and certify workers in green building cleaning practices, enabling new career pathways for janitorial workers while helping to meet the latest energy, water, and environmental sustainability standards. AHEAD will support staff salaries, participant stipends, and other

program-related costs.

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Bi'du Khaale Family Empowerment Project

Member Exchange Bank The Dry Creek Rancheria Band of Pomo

Indians is a federally-recognized tribe in Northern California, descended from the Pomo

and Wappo people, whose mission is to Sponsor Dry Creek Rancheria promote indigenous self-sufficiency through Band of Pomo Indians economic development, education, and

affordable housing. The project will provide financial education trainings, computer literacy Location Santa Rosa, CA

courses for seniors, and a public WiFi hotspot for the community. AHEAD funds will support Project Type Other Economic

staff salaries, stipends for clients, computers, Development and other costs for a community computer lab.

Grant Award \$70,000

Building Careers for Formerly Incarcerated Community Members

Member East West Bank The Flintridge Center's mission is to break the

enrichment and apprenticeship programs and

Sponsor Flintridge Center Pasadena, Altadena, and other communities in

Los Angeles County. This project will provide job training, social services, and financial

them a pathway to careers paying living Project Type Job Training

grant will help fund a program consultant and

instructional supplies.

cycle of poverty and violence through youth

reintegration services for individuals in

education to approximately 100 formerly Location Pasadena, CA incarcerated individuals, with the goal of giving

wages in the union construction trade. The

Grant Award \$25,000

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Building a Stronger Siskiyou

Member Mechanics Bank

Sponsor Siskiyou County Job

Council

Location Yreka, CA

Project Type Technical Assistance

Grant Award \$50,000

The mission of the Siskiyou County Job Council is to facilitate business growth, retention, and attraction to promote community prosperity in one of the most rural and low-income regions in California. The project will provide technical assistance to small businesses focused on lending, debt and tax relief programs, drought and wildfire emergency grants, and other business counseling services. AHEAD will fund a portion of staff salaries and other program-related costs.

Business Assistance Program

Member American Business

Bank

Sponsor The Valley Economic

Alliance

Location Sherman Oaks, CA

Project Type Entrepreneurial/

Microenterprise

Grant Award \$50,000

The Valley Economic Alliance is a private-public collaborative made up of businesses, government, and education and community organizations working to raise the standard of living and drive economic vitality for vulnerable populations in the San Fernando Valley. The Business Assistance Program provides free, culturally responsive education, tools, and mentoring to help BIPOC- and women-owned microbusinesses improve their operations and increase revenue. AHEAD will support the program with funding for business advisors, outreach materials, meeting space, and other project-related costs.

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Business Expansion, Attraction and Retention Program (BEAR)

Member Mechanics Bank

Sponsor Yuba-Sutter Economic

Development Corporation

Location Yuba City, CA

Project Type Entrepreneurial/

Microenterprise

Grant Award \$50,000

Yuba-Sutter Economic Development Corporation (YSEDC) provides a wide range of services to help businesses of all sizes in the Yuba-Sutter region grow and thrive. YSEDC will conduct outreach events and host a business resource fair to provide local entrepreneurs, start-ups, and small businesses with the necessary tools, resources, and training to become successful businesses that create and retain jobs. AHEAD will help pay for staff and marketing costs.

Business in a Box

Member Central Valley

Community Bank

Sponsor Fresno Area Hispanic

Foundation

Location Fresno, CA

Project Type Entrepreneurial/

Microenterprise

Grant Award \$50,000

The Fresno Area Hispanic Foundation (FAHF) provides technical assistance, microloans, and a business incubator and accelerator program for low-income underserved businesses and entrepreneurs in the San Joaquin Valley. FAHF will provide capacity building and technical assistance to help small businesses implement new technology systems and establish an online presence that will improve marketing, sales, and financial literacy. AHEAD will support staff, social media development, and other program-related costs.

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Co-op Expansion for Adults with Developmental Disabilities

Member Bank of Marin Since 1919, Cedars of Marin (Cedars) has

served people with developmental disabilities with the goal of fostering independence and helping each person realize their full potential.

Sponsor The Cedars of Marin Individuals learn new gardening, animal

husbandry, and landscaping skills while gaining paid work experience at Cedars' cooperative farm. With support from AHEAD, the farm will

Location San Rafael, CA farm. With support from AHEAD, the farm will purchase supplies and upgrade their facilities.

Project Type Social Services

Grant Award \$25,000

Compete4LA Equitable Economic Development

Member East West Bank For over 80 years, the Los Angeles Business

Council has worked to bridge business and government and promote progress in energy, housing, transportation, trade, and economic

Sponsor LA Business Council Institute development. This project will support development of the Compete4LA Small

Business Database, designed to enable more contracting opportunities for local minority- and women-owned small businesses in preparation

Project Type Entrepreneurial/ for the 2028 Olympics. AHEAD will help cover

Microenterprise the salary of a full-time database manager.

Grant Award \$50,000

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Creating Pathways to Sustainable Environmental Careers

Conservation Corps North Bay's mission is to Member Bank of Marin

develop youth and conserve natural resources for a resilient, sustainable, and equitable community. This pilot project will provide

Sponsor Conservation classes, coaching, paid work experience, and Corps North Bay support services for underserved youth to pursue careers in environmental restoration.

Training topics will include native and invasive Location Novato, CA species, ecologically sensitive fuels, and urban

flood management. AHEAD will support staff Project Type Job Training

salaries.

Grant Award \$50,000

Creating Sustainable Childcare Businesses in Napa County

Member Bank of Marin Community Resources for Children works to provide children in Napa County with the best

possible start by connecting families to appropriate childcare and supporting childcare

professionals during and beyond the licensing for Children and start-up process. This project will provide

financial education, early childhood education curriculum, business fundamentals workshops,

and other professional development

opportunities to licensed childcare providers, primarily bilingual women who run businesses

out of their homes. AHEAD will help provide stipends for the participants and support staff

salaries.

Sponsor Community Resources

Location Napa, CA

Project Type Financial Education

Grant Award \$70,000

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DRSC Economic Empowerment Project

Member Santa Cruz Community

Credit Union

Sponsor Community Action Board

of Santa Cruz County

Inc.

Location Davenport, CA

Project Type Financial Education

Grant Award \$100,000

Community Action Board of Santa Cruz County's mission is to partner with the community to eliminate poverty and create social change through advocacy and delivery of essential services. This project will provide financial education training, case management, and social services to farmworker families in rural Santa Cruz County. AHEAD will help pay for staff to administer the program.

Daily Healthcare Empowerment and Preparedness

Member Luther Burbank Savings

Sponsor Rebuilding Together

of the City of Angels

Location Studio City, CA

Project Type Capacity Building

Grant Award \$50,000

The mission of Rebuilding Together of the City of Angels (RTCOA) is to preserve homeownership and revitalize communities by providing critical home repairs free to low-income seniors and disabled homeowners in Los Angeles. RTCOA will help their construction manager and construction vendors to become licensed contractors, equip households with basic tools for in-home health care management, and increase capacity to track the home repair needs of the community. The AHEAD grant will be used for general contractor courses and licensing, wellness kits for households, community events, and administrative support.

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Electrify Sacramento

Member Five Star Bank Sacramento Asian-Pacific Chamber of

Commerce works to create economic opportunities for Sacramento's diverse small

Sponsor Sacramento

business community. The project will build the

Asian-Pacific Chamber of Carrange Chamber of the electrification and low-carbon economy by

Commerce offering technical assistance, one-on-one advising, and other resources for

Location Sacramento, CA advising, and other resources for entrepreneurs to develop their business,

Project Type Entrepreneurial/ access financial capital, and receive

Microenterprise industry-specific training. AHEAD will be used

to hire subject matter experts to train the

entrepreneurs.

Emerging Developers Program (EDP)

Grant Award \$25,000

Member Mechanics Bank Ri

Sponsor Richmond Neighborhood

Housing Services, Inc.

Location Richmond, CA

Project Type Other Economic

Development

Grant Award \$100,000

Richmond Neighborhood Housing Services, Inc., works to reduce homelessness and displacement of low-income residents and provides tools for low-income households and people of color to achieve financial equity. The Emerging Developers Program provides education and access to resources, information, and projects to Black and BIPOC developers pursuing neighborhood development. AHEAD will help support program staff, marketing, and other program-related costs.

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Employ and Empower - Economic Mobility Initiative

Member Five Star Bank

Sponsor 3Strands Global Foundation

Location El Dorado, CA

Project Type Social Services

Grant Award \$50,000

3Strands Global Foundation's mission is to mobilize communities to combat human trafficking with prevention education and reintegration programs. The project will provide human trafficking survivors and individuals at risk of exploitation with comprehensive case management, training, and career placement services aimed at long-term stability. AHEAD will be used for technology, instructional supplies and equipment, staff training, travel expenses, and other program-related costs.

Equitable ADU Development Service

Member Community Vision
Capital & Consulting

Sponsor South Tower Community

Land Trust

Location Fresno, CA

Project Type Technical Assistance

Grant Award \$70,000

The mission of the South Tower Community Land Trust (STCLT) is to build community control of land and housing to prevent and reverse the displacement of residents in Fresno, California. STCLT will conduct outreach focused on the benefits of ADU construction for seniors with fixed incomes, BIPOC, and LGBTQ+ homeowners. The project will also offer site planning, connections to financing, and other ADU construction services to help increase the homeowner's income while also increasing the supply of affordable housing. AHEAD will help cover the cost of an analyst to implement the project.

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Experience Hospitality

Member Employers Preferred

Insurance Co

Sponsor California Restaurant

Foundation

Location Sacramento, CA

Project Type Job Training

Grant Award \$25,000

The California Restaurant Foundation is the nonprofit arm of the state restaurant association and provides support for California's diverse restaurant community through workforce development for teens and college scholarships. The project will provide tours of local restaurants, entertainment venues, and hotels for 200 high school students, giving students throughout the state firsthand knowledge of various career paths within the hospitality industry, connections to local employers, and essential job skills. AHEAD will support staff salaries.

Familias con Mas

Member Bay Federal Credit Union

Sponsor Santa Cruz Community

Ventures, Inc.

Location Watsonville, CA

Project Type Financial Education

Grant Award \$70,000

The mission of Santa Cruz Community Ventures, Inc. (Ventures) is to build equitable local economies that contribute to community well-being by providing a variety of services to rural Latino working-class families on California's Central Coast. The Familias con Mas program offers Latino workers and entrepreneurs workshops and individual coaching focused on avoiding predatory lending, budgeting, managing credit and debt, and banking. AHEAD funds will support staff and operating costs.

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Financial Capacity Training for Rural LMI Food Operators

Member Community First Credit

Union

Sponsor West Enterprise Center,

Inc.

Location Fort Bragg, CA

Project Type Entrepreneurial/

Microenterprise

Grant Award \$50,000

West Enterprise Center, Inc.'s (West Center) mission is to educate and advocate for small businesses in Northern California by helping local entrepreneurs launch and expand their businesses. West Center will develop a financial capacity training program in English and Spanish targeting rural food operators in Mendocino and Lake counties. Training and mentorship focused on business planning, food safety and certifications, marketing, and operations will be delivered to women and Hispanic entrepreneurs. The grant will support staff salaries.

Financial Empowerment & Self-Sufficiency for Neurodiversity

Member River City Bank Meristem's mission is to help young adults on the autism spectrum build a strong sense of

self, develop an enhanced social capacity, and create a life of increased independence. This project will provide financial literacy education

for 50 neurodiverse young adults in

Sacramento County along with training and resources for their families to support them in

> their transition to full-time or part-time employment. AHEAD will help cover staff

salaries, instructional supplies, and other

program-related expenses.

Sponsor Meristem, Inc.

Location Fair Oaks, CA

Project Type Financial Education

Grant Award \$25,000

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Food Incubator for Neighborhood Micro-Businesses Pilot

Member Pacific Premier Bank

Sponsor CIELO Community

Innovation
Entrepreneurship
Leadership Opportunity

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Location Huntington Beach, CA

Project Type Entrepreneurial/

Microenterprise

Grant Award \$50,000

CIELO supports immigrants, people of color, and low- to moderate-income Orange County residents in launching or growing thriving small businesses. CIELO will pilot a new food incubator program that will offer entrepreneurship classes, assistance with permits and licensing, mentorship, and use of a commercial kitchen space and marketplace for food-based entrepreneurs. AHEAD funds will support personnel costs.

HiiiWAV

Member Community Vision

Capital & Consulting

Sponsor Black Music

Entrepreneurship

Incubator

Location Oakland, CA

Project Type Entrepreneurial/

Microenterprise

Grant Award \$50,000

The Black Music Entrepreneurship Incubator works with musicians and technologists to foster interdisciplinary collaboration and creativity in the fields of music and technology in California's Bay Area. The project will empower Black musicians and entrepreneurs by equipping them with vital tools, resources, and training to navigate the music industry, build sustainable businesses, and protect their art. AHEAD will support staff and other

program-related costs.

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Homeless To Work Training Program

Member Coast Central Credit

Union

Sponsor Arcata House

Partnership

Location Arcata, CA

Project Type Job Training

Grant Award \$70,000

Arcata House Partnership (AHP) provides permanent housing, emergency shelter, case management, and other services to individuals and families experiencing homelessness or food insecurity in Humboldt County. AHP will develop a job training program for currently or formerly unhoused or formerly incarcerated people to work in the field of social services. building a pipeline of support staff with lived experience. AHEAD funds will be used to hire a trainer.

Improving Employment Outcomes for Job Seekers who are Blind

Member Central Valley

Community Bank

Sponsor Valley Center for the

Blind

Location Fresno, CA

Project Type Job Training

Grant Award \$100,000

Over the last 50 years, Valley Center for the Blind (VCB) has served people who are blind with support, training, and employment services in California's Central Valley. VCB will assist clients with job applications, providing extensive interview preparation and helping participants understand job duties and HR policies. VCB will also provide long-term support to clients to help them overcome challenges and retain employment. The AHEAD grant will help cover staff and accessibility device expenses.

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Interval House Economic Empowerment Program

Member Farmers & Merchants Bank Long Beach

Sponsor Interval House

Location Long Beach, CA

Project Type Financial Education

Grant Award \$25,000

The mission of Interval House is to ensure the safety and stability of domestic violence survivors and their children in Los Angeles and Orange counties. Through workshops and individualized training, Interval House helps survivors achieve long-term self-sufficiency with access to financial education and employment services. AHEAD funds will support the salary of a bilingual Self-Sufficiency Coordinator to expand delivery of the program to Spanish speakers.

La Cocina's Business Incubator for Low-income Women

Member Redwood Credit Union

Sponsor La Cocina

Location San Francisco, CA

Project Type Entrepreneurial/

Microenterprise

Grant Award \$25,000

La Cocina's mission is to cultivate low-income food entrepreneurs in San Francisco as they formalize and grow their businesses by providing affordable commercial kitchen space, industry-specific technical assistance, and access to market opportunities. La Cocina will provide technical assistance, subsidized commercial kitchen space, guidance on business leases, and other support services for women of color and immigrant food entrepreneurs. AHEAD will support staff

salaries.

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Mental Health for Employment Success

Member BAC Community Bank

Sponsor Opportunity Junction

Location Antioch, CA

Project Type Job Training

Grant Award \$70,000

Since 2000, Opportunity Junction has been helping Contra Costa County residents achieve financial stability through a variety of no-cost employment services. Opportunity Junction will incorporate mental health services into their core employment programs to improve program graduation rates and employment outcomes. AHEAD funds will help pay for a full-time Clinical Case Manager and other staff costs.

Microcredit for Women: Job Training for Minority Women

Member Mission Federal Credit

Union

Sponsor La Maestra Family

Clinic, Inc.

Location San Diego, CA

Project Type Job Training

Grant Award \$100,000

La Maestra Family Clinic, Inc., is a medical center in San Diego that works to provide quality healthcare and education to low-income and immigrant families. The Microcredit Program for Women will provide job training services and improve access to resources such as small business loans, banking services, and financial literacy education for low-income, immigrant, and refugee women. AHEAD will support staff costs and microcredit loans.

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Microlending for the Community

Member Central Valley

Community Bank

Sponsor Health Education Council

Location Sacramento, CA

Project Type Entrepreneurial/

Microenterprise

Grant Award \$50,000

The mission of the Health Education Council (HEC) is to improve the health of individuals and families living in historically underserved neighborhoods in Sacramento. In partnership with financial institutions, HEC's new microlending program will offer no- or low-cost loans to small immigrant-owned businesses. The program will also provide financial education and ongoing business coaching to

low-income entrepreneurs in English, Spanish, and Farsi. AHEAD will support staff salaries.

Monterey Bay Regional Business Resilience Program

Member Pinnacle Bank

Sponsor University Corporation at

Monterey Bay

Location Marina, CA

Project Type Entrepreneurial/

Microenterprise

Grant Award \$50,000

The Institute for Innovation and Economic Development (iiED) at the College of Business at California State University, Monterey Bay supports businesses and entrepreneurs along California's Central Coast. iiED will create the Monterey Bay Regional Business Resilience Program to provide vulnerable small businesses with training and technical assistance to prepare for and recover from climate-related business disruptions. AHEAD

funds will support outreach to rural

minority-owned small businesses in San Benito,

Monterey, and Santa Cruz counties.

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Narika Self Empowerment and Economic Development Program

Member Community Bank of the

Bay

Sponsor Narika

Location Fremont, CA

Project Type Other Economic

Development

Grant Award \$25,000

Founded in 1992 by immigrant women, Narika's mission is to promote the

independence, economic empowerment, and well-being of women by helping domestic violence survivors in the Bay Area build new lives. The Self-Empowerment & Economic Development (SEED) program offers women free financial education, job training, and skill-building workshops designed to help them achieve financial stability. AHEAD will support

staff, supplies, and other program-related

costs.

Racially Just Community-Based Underwriting

Member First Foundation Bank

Sponsor TMC Community Capital

Location Oakland, CA

Project Type Entrepreneurial/

Microenterprise

Grant Award \$70,000

TMC Community Capital (TMC CC) is a nonprofit online microlender focused on empowering underserved entrepreneurs in California with fast and affordable financing. TMC CC is launching a new product that gives underwriting authority to business support organizations, rather than financial institutions, with the goal of increasing access to and efficiency of financing. The AHEAD grant will help TMC CC expand its bilingual staff to

terprise implement the program.

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Retention Apprentice Mentoring Program

Member United Business Bank

Sponsor Retention Apprentice Mentoring Program

Location Oakland, CA

Project Type Capacity Building

Grant Award \$50,000

The Retention Apprentice Mentoring Program (RAMP) provides mentorship, case management, and other support services to Black apprentices in the construction industry in Alameda and Contra Costa counties. RAMP will provide peer mentoring and wrap-around support services to address the high dropout rate of Black men and women in registered apprenticeship programs in the construction trades. AHEAD will support staff salaries.

Rising Above the Storms: Empowering Survivors to Rebuild

Member Santa Cruz Community Credit Union

Sponsor Community Bridges

Location Live Oak, CA

Project Type Social Services

Grant Award \$70,000

Community Bridges provides a range of essential services to underserved individuals and families in Santa Cruz County. This project will assist low-income families impacted by recent flooding and storms in the Pajaro Valley by providing financial support and connecting them with resources to repair their damaged homes. AHEAD will support staff salaries.

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SOAC's Capital Readiness Program

Member Excite Credit Union

Sponsor School of Arts and Culture at MHP

Location San Jose, CA

Project Type Capacity Building

Grant Award \$100,000

The School of Arts & Culture at Mexican Heritage Plaza (MHP) is a cultural institution in East San Jose with a mission to empower the community through art, culture, and community events. The Capital Readiness Program will provide capacity building, access to capital and networks, technical assistance, and incubator-type services for BIPOC-owned small businesses, BIPOC multicultural organizations, local artists, and entrepreneurs of color. Staff salaries and microgrants will be supported with AHEAD.

Santa Ynez Chumash Learning Center Homework Club

Member Montecito Bank & Trust

Sponsor Santa Ynez Band of Chumash Indians

Location Santa Ynez, CA

Project Type Social Services

Grant Award \$50,000

The Santa Ynez Band of Chumash Indians is a federally recognized tribe in Santa Barbara County who works to ensure a better quality of life for tribal families by fostering generational success and cultural preservation. The Homework Club program is an all-inclusive, culturally designed, academic assistance and enrichment program for Native American youth residing on or near the reservation. AHEAD will support tutors for the program.

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Small Business Accelerator Program

Member East West Bank

Sponsor California Capital

Financial Development

Corporation

Location Sacramento, CA

Project Type Entrepreneurial/

Microenterprise

Grant Award \$100.000

California Capital Financial Development
Corporation's mission is to provide capital and
business development services that increase
economic opportunities for underserved and
underbanked communities and people
throughout California. The Small Business
Accelerator Program will support small
business owners with business development
training, direct one-on-one advising, and
coaching. AHEAD will support the salary of a
staff person who will conduct outreach and
provide technical assistance.

Solutions Student Success Workforce Development

Member Pacific Premier Bank

Sponsor Solutions for Change, Inc.

Vista, CA

Location

Project Type Job Training

Grant Award \$50,000

The mission of Solutions for Change, Inc. is to solve family homelessness using a model that blends affordable housing, educational opportunities, and employment training. This project will expand the Workforce Development program for homeless individuals in San Diego County to include training and assistance with job searches, obtaining certificates and apprenticeships, and career planning. AHEAD will support the salary of a new job coach.

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Sources Career Development Program

Member Wescom Central Credit

Union

Sponsor Union Station Homeless

Services

Location Pasadena, CA

Project Type Job Training

Grant Award \$25,000

The mission of Union Station Homeless Services is to end homelessness by offering housing solutions, supportive services, and community connection. This project will provide education and training to individuals in Los Angeles who are experiencing homelessness or at risk of homelessness that is designed to help them secure sustainable employment and achieve financial stability. Services will include individualized job search and career development assistance, connections to employment opportunities, interview and transportation assistance, and support for employment retention. AHEAD will help fund staffing costs and transportation assistance for participants.

Stanislaus Equity Partners - Capacity Building

Member Valley First Credit Union

Sponsor Stanislaus Equity

Partners

Location Modesto, CA

Project Type Entrepreneurial/

Microenterprise

Grant Award \$70,000

Stanislaus Equity Partners' mission is to empower Stanislaus County residents by providing access to asset building opportunities through housing, small business services, and affordable lending. The project will increase the capacity of the Micro-Business Development Center to provide BIPOC entrepreneurs with access to capital, technical assistance, and networking opportunities. AHEAD will support personnel, marketing, and other program-related costs.

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Success Centers Workforce Development Program

Member Bank of San Francisco

Sponsor Centers for Equity and Success, Inc.

Location San Francisco, CA

Project Type Job Training

Grant Award \$70,000

Centers for Equity and Success, Inc. (Success Centers) is a workforce development agency dedicated to providing marginalized community members with opportunities for economic advancement in California's Bay Area. Success Centers will provide job training and apprenticeships in construction for BIPOC individuals who face significant barriers to employment because of homelessness, re-entry status, lack of education, or dependence on public systems. AHEAD funds will help cover stipends, transportation vouchers, uniforms, childcare costs for participants, staff salaries, and other program-related expenses.

Supporting Spanish Speaking Entrepreneurs in Lake County

Member Vocality Community
Credit Union

Sponsor Lake County Economic Development Corporation

Location Lakeport, CA

Project Type Entrepreneurial/

Microenterprise

The mission of Lake County Economic Development Corporation (Lake EDC) is to facilitate the creation, retention, expansion, and attraction of businesses in rural Lake County. Lake EDC will provide no-cost training, individualized business advising, and other resources to Spanish-speaking entrepreneurs or Hispanic-owned businesses. AHEAD will support staff salaries.

Grant Award \$50,000

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TERI Vocational Internship Program

Member Mission Federal Credit

Union

Sponsor TERI, Inc.

Location San Marcos, CA

Project Type Job Training

Grant Award \$25,000

Based in San Diego, TERI Inc.'s mission is to change the way the world sees, helps, and empowers kids, adults, and seniors with special needs. The Vocational Internship Program will help individuals with intellectual and developmental disabilities secure employment by providing education, vocational training, and life skills development. AHEAD will support transportation and organizational costs.

Using Data to Improve Job Training for People in Reentry

Member Beneficial State Bank

Sponsor Creating Restorative

Opportunity Programs

Location Oakland, CA

Project Type Capacity Building

Grant Award \$70,000

Creating Restorative Opportunities and Programs (CROP) is led by formerly incarcerated individuals and designed to provide people recently released from prison with skills that lead to stable employment and housing in the Bay Area. CROP will improve its job training programming for justice-involved individuals by developing tools and training staff on data management and program evaluation. AHEAD will support staff and database costs.

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NEVADA

Accelerating Clean Energy in Underserved Nevadan Communities

Member Toyota Financial Savings

Bank

Sponsor Nevada Clean Energy

Fund

Location Reno, NV

Project Type Capacity Building

Grant Award \$50,000

The Nevada Clean Energy Fund (NCEF) helps to support a thriving, affordable, and accessible clean energy economy by providing financial and technical resources to Nevadans. This grant will increase NCEF's capacity to provide technical assistance to affordable housing developers to implement clean energy measures such as weatherization, insulation, energy efficient equipment, and roofton solar. Staff salaries

equipment, and rooftop solar. Staff salaries and other program-related costs will be

supported by AHEAD.

Capacity Building for Safe and Healthy Housing (CBSHH)

Member Greater Nevada Credit

Union

Sponsor Rebuilding Together

Northern Nevada

Location Reno, NV

Project Type Capacity Building

Grant Award \$50,000

Rebuilding Together Northern Nevada has a mission of repairing homes, revitalizing communities, and rebuilding lives. This project will increase the capacity of the organization to apply for federal grants, formalize procedures, and build relationships with local contractors and community organizations. The AHEAD grant will enable Rebuilding Together Northern Nevada to expand capacity of its services to four new counties and tribal communities in Northern Nevada. AHEAD will support staff salaries and consultants.

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Lighthouse Charities

Member Clark County Credit

Union

Sponsor Lighthouse Charities

Location North Las Vegas, NV

Project Type Job Training

Grant Award \$25,000

The mission of Lighthouse Charities is to empower women refugees in North Las Vegas by providing access to opportunities that promote self-sufficiency, encourage personal growth, foster healing, and restore hope. This project will provide paid job training and English language classes to help women from over 25 countries gain the skills they need to be successful in the workforce. AHEAD will help hire an additional English teacher.

PEF Teacher Pathway

Member Wells Fargo National

Bank West

Sponsor The Public Education

Foundation

Location Las Vegas, NV

Project Type Job Training

Grant Award \$100,000

The Public Education Foundation (PEF) provides programs and resources to help public school students, families, and educators in Southern Nevada. In partnership with the Clark County School District, PEF will expand their Teacher Pathway workforce development program to include veterans. PEF will mentor and provide tailored support for 16 paraprofessional veterans to become licensed teachers, enabling them to more than double their salaries while also addressing the teacher shortage. AHEAD will support staff salaries and stipends for mentees.

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Promise Startups Incubator

Member Toyota Financial Savings

Bank

Sponsor Nevada Partners, Inc.

Location North Las Vegas, NV

Project Type Entrepreneurial/

Microenterprise

Grant Award \$25,000

The mission of Nevada Partners, Inc. is to help Nevada residents achieve their full potential through effective education, meaningful employment, safe and affordable housing, and vibrant civic and cultural engagement. The Promise Startups Incubator will provide Las Vegas entrepreneurs with technology training, microgrants, and marketing and business development services. Upon completion of the program, participants will receive assistance applying for a business license and obtaining basic liability insurance. AHEAD will fund microgrants for the participants.

The Renewing Hope Program

Member Meadows Bank

Sponsor Catholic Charities of

Southern Nevada

Location Las Vegas, NV

Project Type Social Services

Grant Award \$25,000

Catholic Charities of Southern Nevada (Catholic Charities) provides food, shelter, and comprehensive services to vulnerable community members. Catholic Charities will assist unhoused men in achieving and maintaining self-sufficiency by providing housing, life skills classes, access to no-cost food programs, and intensive case management. AHEAD will help cover staff

costs.

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shelter, advocacy, and counseling for survivors of domestic violence in Southern Nevada. Safe



Transitional Housing and Supportive Services for Survivors

Member GBank Safe Nest is one of the largest providers of

Sponsor Safe Nest

Nest will provide rental assistance that helps

survivors achieve housing stability. Clients will

survivors achieve housing stability. Clients will also receive help with safety planning, financial education, job training referrals, employment

Location Las Vegas, NV counseling, childcare, transportation, and financial assistance to overcome short-term

Project Type Social Services barriers. AHEAD funds will support direct

financial assistance for participants.

Grant Award \$25,000

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